

PECAN VALLEY GROUNDWATER CONSERVATION DISTRICT  
1009 N. ESPLANADE STREET CUERO, TX 77954  
BOARD MEETING MINUTES  
AUGUST 15, 2019 – 9:00 A.M.

Board Members Present: Darnell Knippa, Chairman (Pct. 2), Clem Waskow, Vice-Chairman (At Large), Velinda Geffert, Secretary/Treasurer (Pct. 3), Tim Pennell, Director (Pct. 1), and Marvin Sager, Director (Pct. 4)

Also in attendance: Cindy Parma, General Manager, Carole Moore, Administrative Assistant, Johnny Dietze, Attorney

Guests: Bryan Nethery and Robert Egg

1. Call to order: The meeting was called to order by the Chairman at 9:00 A.M.
2. Welcome guests: Guests were welcomed.
3. Public comment: None.
4. Discussion and possible action in regards to concerns from Bryan Nethery, owner of ABN Construction, LLC, on historic well his company utilizes: Mr. Nethery spoke to the Board regarding water usage from the Historic well on his property, as well as getting water from several ponds for use in his business. No action taken.
5. Minutes from 07/16/2019 Meeting (provided prior to meeting): A motion to approve the minutes as presented was made by Clem Waskow, seconded by Marvin Sager, which carried unanimously.
6. Financial Statement – July: A motion to approve the July Financial Statement was made by Marvin Sager, seconded by Clem Waskow, which carried unanimously.
7. Investment Report – July: A motion to approve the July Investment Report was made by Velinda Geffert, seconded by Marvin Sager, which carried unanimously.
8. Report on uncontested permits – August: General Manager Parma gave the report on the uncontested permits. (Report attached to the minutes.)
9. Discussion and possible action on proposed revisions of PVGCD Personnel Policy:
  - A motion to revise the Sick Leave to: All regular employees are granted sick leave at the rate of four (4) hours per pay period accumulative to a maximum of 192 hours was made by Velinda Geffert, seconded by Clem Waskow, which carried unanimously.
  - A motion to revise the wording regarding being absent to say: If an employee is absent for three or more consecutive days, the Elected/Appointed Official or department head has the discretion to require a doctor's statement to verify the need for the leave was made by Tim Pennell, seconded by Marvin Sager, which carried unanimously.
  - A motion to change the wording in regards to how long an employee can be off work to: Employees who exceed the maximum of 12 weeks may be terminated was made by Clem Waskow, seconded by Marvin Sager, which carried unanimously.
  - A motion to change the Retirement System wording to match what the TCDRS Plan

states, which is; The District's Retirement Eligibility requirements are: 10 years of Service at Age 60 (Vesting); or Rule of 80 years total age + years of service; or 30 years of service at any age was made by Tim Pennell, seconded by Clem Waskow, which carried unanimously.

A motion to add Health Insurance is provided by the District to full time employees was made by Marvin Sager, seconded by Clem Waskow, which carried unanimously.

10. Discussion and possible action on Property Insurance changes: A motion to change the deductibles to \$5,000 for property and \$25,000 for flood was made by Clem Waskow, seconded by Marvin Sager, which carried unanimously.
11. Discussion of upcoming PVGCD Rules changes, as required for implementation of the 2019 session legislative changes that pertain to Texas Water Code, Chapter 36: A motion to start the process of making the necessary PVGCD Rules changes was made by Tim Pennell, seconded by Velinda Geffert, which carried unanimously.
12. Discussion and possible action regarding meeting with William McCord from WKMC Architects and Jacob Absher, Absher Construction, to discuss issues with new office: No action taken.
13. Discussion and possible action regarding a plaque for new office: No action taken.
14. FY 2020 Budget Workshop: GM presented Board with current financial statements along with projected income estimates for the upcoming fiscal year. A proposed budget was discussed with estimated expenses in each expense classification and further discussion and finalization of the budget will be made at the next Board meeting in September.
15. Discussion and possible action on proposed tax rate: After discussion, a motion was made to set the District's 2019 tax year proposed tax rate at 0.00441% by Tim Pennell, seconded by Clem Waskow, which carried unanimously. The tax rate hearing date was set for September 17, 2019 board meeting.
16. General Manager Report: General Manager Cindy Parma presented the report. (See attached report.)
17. Adjourn: The meeting adjourned at 11:23 A.M. with a motion by Tim Pennell and seconded by Clem Waskow, which carried unanimously.

  
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Velinda Geffert, Secretary/Treasurer

Recorded: Carole Moore, Administrative Assistant